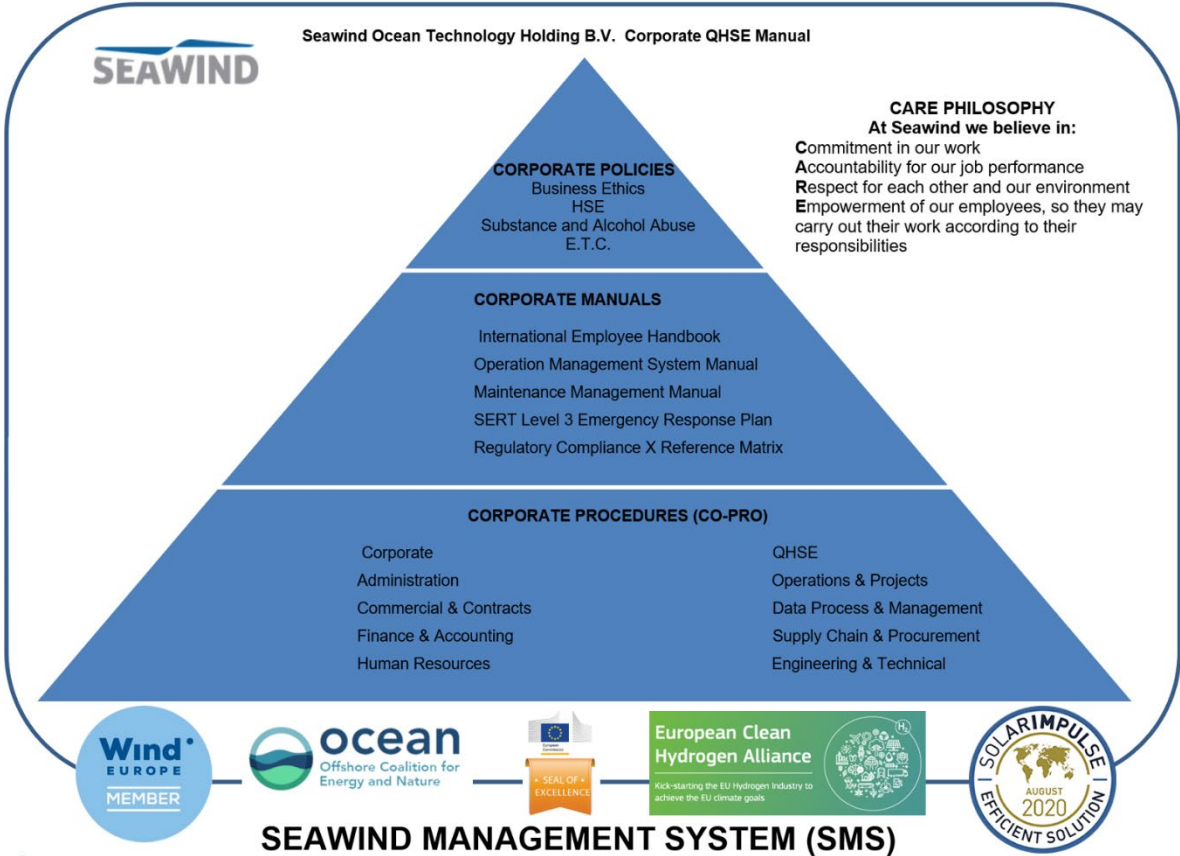


Policy No: **CO-POL- 105**

Policy Title: **QUALITY POLICY**



### **1. Introduction**

The board of directors of Seawind Ocean Technology Holding B.V. (the "Company") has approved this Code of Ethics (the "Code") for all of the Company's employees, directors, officers, agents, consultants, sub-contractors ("Employees")

### **2. Valid For**

This policy is applicable for Seawind Ocean Technology Holding B.V. and all its subsidiaries and affiliates.

### **3. Purpose**

Seawind aims to provide defect free products and services to its customers on time and within budget. The company has developed a Quality Management System in accordance with the requirements of BS EN ISO 9001:2015 certification, including aspects specific to the floating offshore wind industry.

Operating a supply chain model means that Seawind will engage and employ a third party to monitor its supply chain and ensure that it meets the requirements of ISO 9001:2015 and also ensures that their business processes are carefully monitored, measured and controlled to promote a continual improvement in our environmental performance.

Seawind provide the delivery of floating offshore wind technologies to a variety of public and private sector clients.

The Seawind Executive and Middle Management is committed to:

- Satisfying applicable requirements by ensuring that customer and applicable statutory and regulatory requirements are determined, understood and consistently met.
- Continual improvement of our quality procedures by ensuring the risks and opportunities that can affect conformity of services and the ability to enhance customer satisfaction are determined and addressed and the focus on enhancing customer satisfaction is maintained.

The Seawind Executive and Middle Management shall:

- Take accountability for the effectiveness of our quality management processes.
- Ensure the quality policy and quality objectives are established and are compatible with the context and strategic direction of Seawind.
- Quality objectives set, are maintained as per the internal auditing, monitoring and management review processes, in order to enhance compliance and satisfaction.
- Promote the use of a process approach and risk-based thinking.
- Ensure that the resources needed are available, including training and administrative support.
- Communicate the importance of effective quality management.
- Engage, direct and support qualified and competent persons to contribute to the effectiveness of our quality management systems.
- Promote improvement.
- Support other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.
- Establish partnerships with qualified and competent suppliers and service providers in order to achieve an improved service.

Quality management implementation is mandatory in application. It's success can only be achieved by the participation and commitment of everyone at Seawind.

This policy is applicable to all employees and organisations working for or on behalf of Seawind.

Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

Martin Jakubowski

A handwritten signature in blue ink, appearing to read "M. Jakubowski".

Chairman  
Seawind Ocean Technology Holding B.V